

2015

# FUTURE LEADERS INDEX

3  
WHITE PAPER

Against a backdrop of relative economic volatility and a highly competitive labour market, the **2015 FUTURE LEADERS INDEX** reveals 18-29 year olds' career concerns and employment outlook.

## CAREER FEAR

**67%**

are concerned about getting a **CAREER RELATED JOB** in the current economic environment



Only

**29%**

know exactly / are very sure of the **CAREER PATH** they are going to take



**56%**

believe their prospects for employment in their chosen field immediately after University are **NOT REALLY STRONG**

## CAREER DESIRE

**65%**

want a career, not **'just a job'** of some sort



**51%**

want to be **'the boss'**

## THE TRAINING DEFICIT

**84%**

believe there needs to be much more **WORKPLACE TRAINING** for students today

**82%**

believe Australian **BUSINESSES** need to take a much more active role in training students to be ready for the workplace



**64%**

believe **UNIVERSITIES** are not sufficiently equipping students with practical skills to help fulfil workplace needs

## MIND THE SKILLS GAP

There is a **LACK OF ALIGNMENT** between the following forecasted growth industries compared to the percentage of Future Leaders who have chosen or are contemplating a career in these fields:

Carer careers

**4%**



Mining

**4%**



Wholesale trade

**3%**



## OVERSEAS COMPETITION

CURRENT HIGHER EDUCATION STUDENTS

**55%**

have already worked **OVERSEAS**, or will look to work overseas in the future

ALL FUTURE LEADERS

**38%**



Created by



in partnership with

